

**ADDENDUM NO. 1**

**Borough of Greencastle  
Rt 11 and Walter Ave 2022 CDBG Upgrades**

In accordance with the requirements of the "Instructions to Bidders," this Addendum shall be attached to and become a part of the Contract Documents for the above referenced project.

This Addendum is transmitted via the Borough's website. Indicate the addendum on the bid form. Failure to indicate receipt of the addendum may be cause for rejection of the Bid.

**Concerning the Bidding Documents**

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1. What are the wage scale rates?  
*Wage scale rates attached.*
2. Where are Employment verification forms?  
*Employment verification forms can be found in Specification Section 00511.*
3. Clarify the Evidence of Bidder's and Subbidders qualifications to do business in PA.  
*See Specification Section 00805\_Section\_3. The bidder may attach a statement confirming if any new jobs will be created and conforming to the criteria outlined in Sec 00805. If contractors are creating jobs, examples of verbiage that can be added to the statement is attached.*
4. What item are loop sensors to be included? There are 2 associated with the new left turns and 1 on W. Walter that will need recut with the new curb and pavement.  
*Please include in Item 11.*
5. Which item includes the conduit and trenching for the new loop sensors?  
*Please include in Item 11, this should be very minor as the junction boxes are very close to the curb.*
6. Can the existing signal heads for Antrim Way be relocated or are all (6) signal heads to be new?  
*The existing heads can be relocated.*
7. All existing signal heads have the old style back plates. Are the new signal heads supposed to have back plates and will all existing heads need back plates updated to current standards?  
*Please include new back plates for the new signals and update the existing signal to current spec, please include in Item 11.*

**END OF ADDENDUM NO. 1**

"General Decision Number: PA20250002 05/23/2025

Superseded General Decision Number: PA20240002

State: Pennsylvania

Construction Types: Heavy and Highway

Counties: Allegheny, Armstrong, Beaver, Bedford, Blair, Butler, Cambria, Cameron, Centre, Clarion, Clearfield, Clinton, Crawford, Elk, Erie, Fayette, Forest, Franklin, Fulton, Greene, Huntingdon, Indiana, Jefferson, Lawrence, McKean, Mercer, Mifflin, Potter, Somerset, Venango, Warren, Washington and Westmoreland Counties in Pennsylvania.

HEAVY AND HIGHWAY CONSTRUCTION PROJECTS (excluding sewer grouting projects and excluding sewage and water treatment plant projects)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	<ul style="list-style-type: none"><li>. Executive Order 14026 generally applies to the contract.</li><li>. The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.</li></ul>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	<ul style="list-style-type: none"><li>. Executive Order 13658 generally applies to the contract.</li><li>. The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed</li></ul>

	on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/03/2025
1	01/10/2025
2	01/17/2025
3	02/21/2025
4	03/07/2025
5	03/21/2025
6	03/28/2025
7	05/23/2025

BOIL0013-005 01/01/2025

CENTRE, FRANKLIN, POTTER, CLINTON, FULTON, HUNTINDON AND MIFFLIN COUNTIES

	Rates	Fringes
BOILERMAKER.....	\$ 55.00	35.48

BOIL0154-004 01/01/2025

ALLEGHENY, ARMSTRONG, BEAVER, BEDFORD, BLAIR, BUTLER, CAMBRIA, CAMERON, CLARION, CLEARFIELD, CRAWFORD, ELK, FAYETTE, FOREST, GREENE, INDIANA, JEFFERSON, LAWRENCE, MCKEAN, MERCER, SOMERSET, VENANGO, WARREN, WASHINGTON AND WESTMORELAND COUNTIES

	Rates	Fringes
BOILERMAKER.....	\$ 48.28	33.17

BOIL0744-003 07/01/2008

ERIE COUNTY

	Rates	Fringes
BOILERMAKER.....	\$ 35.34	18.48

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BRPA0005-033 05/01/2022

MIFFLIN COUNTY

	Rates	Fringes
Bricklayer, Stonemason.....	\$ 32.66	21.58

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BRPA0005-046 05/03/2020

FRANKLIN COUNTY

	Rates	Fringes
Bricklayer, Stonemason.....	\$ 33.99	16.87

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BRPA0005-071 05/03/2020

CLINTON COUNTY

	Rates	Fringes
BRICKLAYER.....	\$ 34.17	17.20

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BRPA0009-004 12/01/2022

BEDFORD, BLAIR,CAMBRIA, CENTRE COUNTY (Halfmoon, Houston,  
Patton, Rush,Taylor and Worth Townships),FULTON, HUNTINGDON,  
and SOMERSET COUNTIES

	Rates	Fringes
Bricklayer, Stonemason & Marble Setter.....	\$ 34.14	22.00

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BRPA0009-006 12/01/2022

CLEARFIELD, FOREST, JEFFERSON, VENANGO, AND CLARION (Except  
Brady, Madison, Perry, Porter, Redbank, and Toby Townships)  
COUNTIES

	Rates	Fringes
Bricklayer, Stonemason.....	\$ 34.14	22.77
Marble mason.....	\$ 34.14	22.77

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BRPA0009-023 12/01/2022

BEAVER COUNTY

	Rates	Fringes
BRICKLAYER.....	\$ 35.28	24.49

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BRPA0009-025 12/01/2022

BUTLER, LAWRENCE, AND MERCER COUNTIES

	Rates	Fringes
BRICKLAYER.....	\$ 34.73	24.14

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BRPA0009-032 06/01/2017

FAYETTE (Jefferson & Washington Twps), GREENE (Except Cumberland, Dunkirk, Greene, Monongahelia Twps), INDIANA, AND WESTMORELAND (Rostraver Twp) COUNTIES

	Rates	Fringes
BRICKLAYER.....	\$ 31.00	20.66

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BRPA0009-033 12/01/2022

ARMSTRONG, CLARION (Brady, Madison, Perry, Tobe, Porter, Redbank Twps), FAYETTE (Except Jefferson & Washington Twps), GREENE (Cumberland, Dunkirk, Greene, Monongahelia Twps), INDIANA, AND WESTMORELAND (Except Rostrave Twp) COUNTIES

	Rates	Fringes
BRICKLAYER.....	\$ 36.55	24.46

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BRPA0009-034 11/01/2019

ERIE COUNTY

	Rates	Fringes
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BRICKLAYER.....	\$ 28.64	21.86
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BRPA0009-058 06/01/2020

ALLEGHENY, WASHINGTON (Cross Creek, Hanover, Jefferson, Mt Pleasant, Nottingham, Peters, Robinson, Smith, Union Twps) COUNTIES

	Rates	Fringes
BRICKLAYER.....	\$ 34.05	22.81

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BRPA0009-059 12/01/2022

CAMERON, ELK, McKEAN, POTTER AND WARREN COUNTIES

	Rates	Fringes
BRICKLAYER.....	\$ 31.62	22.81

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CARP0274-001 01/01/2025

	Rates	Fringes
PILEDRIVERMAN		
Piledriverman (welder).....	\$ 43.38	22.67
Piledriverman.....	\$ 41.88	22.67

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CARP0274-002 01/01/2025

	Rates	Fringes
Diver.....	\$ 62.82	22.67
Tender.....	\$ 41.88	22.67

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CARP0443-004 06/01/2024

	Rates	Fringes
MILLWRIGHT.....	\$ 43.00	23.44

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CARP2274-001 01/01/2025

	Rates	Fringes
CARPENTER (ALLEGHENY, ARMSTRONG, BEAVER, BUTLER, ERIE, FAYETTE, GREENE,		

LAWRENCE, MERCER, WASHINGTON,  
AND WESTMORELAND COUNTIES)

Carpenters (Welders).....\$ 42.85	22.09
Carpenters.....\$ 41.35	22.09

CARPENTER (BEDFORD, BLAIR,  
CAMBRIA, CAMERON, CENTRE,  
CLARION, CLINTON, CLEARFIELD,  
CRAWFORD, ELK, FOREST,  
FRANKLIN, FULTON, HUNTINGDON,  
INDIANA, JEFFERSON, MCKEAN,  
MIFFLIN, POTTER, SOMERSET,  
VENANGO, AND WARREN COUNTIES)

Carpenters (Welders).....\$ 42.60	22.09
Carpenters.....\$ 41.10	22.09

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ELEC0005-006 12/27/2024

ALLEGHENY, ARMSTRONG, BEDFORD, BLAIR, BUTLER CAMBRIA, CAMERON,  
CENTRE (Remainder), CLARION, CLEARFIELD, ELK, FAYETTE, FULTON,  
GREENE, HUNTINGDON, INDIANA, JEFFERSON, MCKEAN, SOMERSET,  
VENANGO, WASHINGTON, AND WESTMORELAND COUNTIES

	Rates	Fringes
ELECTRICIAN.....\$ 50.86		31.78

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ELEC0056-004 07/12/2024

ERIE, FOREST AND WARREN COUNTIES

	Rates	Fringes
ELECTRICIAN.....\$ 41.03		25.79

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ELEC0126-005 06/03/2024

ALLEGHENY, ARMSTRONG, BEAVER, BEDFORD, BLAIR, CAMBRIA, CENTRE,  
CLARION, CLEARFIELD, FAYETTE, FULTON, GREENE, HUNTINGDON,  
INDIANA, JEFFERSON, SOMERSET, WASHINGTON AND WESTMORELAND

	Rates	Fringes
Line Construction:		
Cable Splicer.....\$ 54.38		34.25%+11.50
Groundman.....\$ 32.63		34.25%+11.50
Lineman.....\$ 54.38		34.25%+11.50
Truck Driver.....\$ 35.35		34.25%+11.50
Winch Truck Operator.....\$ 38.07		34.25%+11.50

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ELEC0126-007 06/03/2024

FRANKLIN AND MIFFLIN COUNTIES

	Rates	Fringes
Line Construction:		
Cable Splicer.....	\$ 53.20	34.25%+11.50
Groundman.....	\$ 31.92	34.25%+11.50
Lineman.....	\$ 53.20	34.25%+11.50
Truck Driver.....	\$ 34.58	34.25%+11.50
Winch Truck Operator.....	\$ 37.24	34.25%+11.50

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ELEC0143-007 06/01/2024

FRANKLIN and MIFFLIN COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 38.75	26.68

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ELEC0712-003 01/01/2024

CRAWFORD, BEAVER, LAWRENCE AND MERCER COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 47.30	28.12

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ELEC0812-008 06/01/2024

CLINTON COUNTY

	Rates	Fringes
ELECTRICIAN.....	\$ 37.43	26.17

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ELEC0812-009 06/01/2024

POTTER COUNTY

	Rates	Fringes
ELECTRICIAN.....	\$ 38.44	26.20

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ELEC0812-011 06/01/2024

CENTRE COUNTY (Burnside, Curtin, Liberty, Howard, Marion,  
Walker, Miles, Haines Townships)



	Rates	Fringes
ELECTRICIAN.....	\$ 37.43	26.17

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 ELEC1319-004 01/01/2025

BUTLER, CAMERON, CLINTON, CRAWFORD, ELK, ERIE, FOREST,  
 LAWRENCE, MCKEAN, MERCER, VENANGO, WARREN AND POTTER COUNTIES

	Rates	Fringes
Line Construction:		
Equipment Operator.....	\$ 66.33	23.56
Groundmen.....	\$ 41.12	14.73
Linemen.....	\$ 66.33	29.56
Truck Driver.....	\$ 43.11	14.87

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 ENGI0066-016 01/01/2024

	Rates	Fringes
Power equipment operators:		
(ALLEGHENY, ARMSTRONG,		
BEAVER, BLAIR, BUTLER,		
CAMBRIA, CENTRE, CLARION,		
CLEARFIELD, CRAWFORD, ERIE,		
ELK, FAYETTE, GREENE,		
INDIANA, JEFFERSON, LAWRENCE,		
MCKEAN, MERCER, SOMERSET,		
VENANGO, WARREN, WASHINGTON,		
AND WESTMORELAND COUNTIES)		
GROUP 1.....	\$ 38.59	24.03
GROUP 1-A.....	\$ 41.59	24.03
GROUP 1-B.....	\$ 40.59	24.03
GROUP 2.....	\$ 38.33	24.03
GROUP 3.....	\$ 34.68	24.03
GROUP 4.....	\$ 34.22	24.03
GROUP 5.....	\$ 33.97	24.03

Power equipment operators:		
(BEDFORD, CAMERON, CLINTON,		
FOREST, FRANKLIN, FULTON,		
HUNTINGDON, MIFFLIN, AND		
POTTER COUNTIES)		
GROUP 1.....	\$ 38.30	24.03
GROUP 1-A.....	\$ 41.30	24.03
GROUP 1-B.....	\$ 40.30	24.03
GROUP 2.....	\$ 38.02	24.03

GROUP 3.....	\$ 34.38	24.03
GROUP 4.....	\$ 33.89	24.03
GROUP 5.....	\$ 33.68	24.03

#### POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1 - Asphalt Paving Machine (Spreader), Autograde (C.M.I. and similar); Backfiller, Compactor with Blade, Backhoe - 360 and 180 degree Swing; Cableway; Caisson Drill (similar to Hugh Williams), Central Mix Plant; Cooling Plant; Concrete Paving Mixer, Concrete Pump (self-propelled); Cranes; Cranes (boom or mast over 101ft.\$ .50 per each additional 50 feet inclusive of jib), Cranes (Tower Stationary- Climbing Tower Crane); Derrick; Derrick Boat; Dozer(greater than 25,000 lbs.); Dragline; Dredge; Dredge Hydraulic; Elevating Grader; Franki Pile Machine; Gradall (remote control or otherwise), Grader (power-fine grade); Hllift (4 cy. and over); Hoist 2 Drums or more (in one unit); Hydraulic Boom Truck with pivotal cab (single motor-Pitman or similar), Hydraulic Boom Truck (non pivotal cab); Hydro-pneumatic Excavation Equipment (or similar); (Boom and Mast over 101 feet will be paid an additional 50 feet inclusive of jib if used;) Kocal; Mechanic, Locomotive (std. Gauge); Metro-chip Harvester or similar; Milling Machine (Roto Mill or similar); Mix Mobile; Mix Mobile (with Self Loading Attachment), Mucking Machine (tunnel); Pile Driver Machine; Pipe Extrusion Machine; Presplitter Drill (self contained); Refrigeration Plant (soil Stabilization) Rough Terrain Crane (25 ton over) (Boom and Mast over 101 feet will be paid an additional 50 feet inclusive of jib if used); Rough Terrain Crane (under 25 ton), Scrapers; Shovel-Power; Slip form Paver (C.M.I. and similar); Trenching Machine (30,000 lbs. and over), Trenching Machine (under 30,000 lb.), Tunnell Machine (Mark XXI Jarva or similar), Vermeer Saw, Whirley, Mechanic, Compactor with blade

GROUP 1-A Backhoes-360 degree swing (above 120,000 lbs. gross weight); Cranes (over 100 tons), Cranes-Rough Terrain (over 100 ton); Tug Boat Pilot (on boats over 800 horsepower)

GROUP 1-B Backhoes-360 degree swing (above 70,000 lbs. to 120,000 lbs. gross weight); Cranes (up to 100 ton), Cranes-Rough Terrain (65 ton-100 ton), Tower Crane

GROUP 2: Asphalt plant operator; auger (tractor mtd.); auger (truck mtd.); belt loader (euclid or similar); boring machine; cable placer or layer; Directional drill over 3,000 lbs thrust; concrete batch plant (electronically synchronized); concrete belt placer (C.M.I. and similar);

concrete finishing machine and spreader, concrete mixer (over 1 cy.) concrete pump (stationary); core drill (truck or skid mtd. - similar to penn drill), dozer (25,000 lbs or less); Ditch Witch Saw, force feedloader; fork lift (lull or similar); grader - power; grease unit opertor (head); guard rail post driver (truck mounted) guard rail post driver (skid type); hlift (under 4 cy.); skid steer loader; hydraulic boom truck (non-pivotal cab); job work boat (powered), jumbo operator; locomotive (narrow guage); minor equipment operator (accumulative four units); mucking machine; multi-head saw (groover); overhead crane; roller -power- asphalt; ross carrier; side boom or tractor mounted boom; shuttle buggy (asphalt), stone crusher (screening-washing plants); stone spreader (self propelled) truck mounted drill (davey or similar); welder and repairman; well point pump operator; bidwell concrete finishing machine (or similar).

GROUP 3: Broom Finisher (C.M.I. or similar); Compactors/Rollers (static or vibratory (Self-propelled) on dirt or stone; Curb Builder; Minor Equipment Opertor (two or three units); Multi-head Tie Tamper; Pavement Breaker (self-propelled or ridden); Soil Stablizer Machine; Tire Repairman; Tractor (snaking and hauling); Well Driller and Horizontal: Winch or ""A"" Frame Truck (when hoisting and lowering).

GROUP 4: Ballast Regulator; Compressor; Concrete Mixer (1 cy. & under with skip); Concrete Saw (Ridden or selp-propelled); Conveyor; Elevator (Material hauling only); Fork-lift (Ridden or self-propelled); Form Line Machine; Generator; Groute Pump; Heater (Machinical); Hoist (single Drum); Ladavator, Light Plant; Mulching Machine; Personnel Boat (Powered), Pulverizer, Pumps, Seeding Machine, spray Cure Machine (powered Driven); Subgrader; Tie Puller; Tugger; Welding Machine (Gas or Diesel).

GROUP 5: Deck Hand; Farm Tractor; Fireman on Boiler; Oiler; Power Broom; Side Delivery Shoulder Spreader (attachment);

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IRON0003-001 06/01/2023

ALLEGHENY, FAYETTE, WESTMORELAND, CAMBRIA, INDIANA, ARMSTRONG,  
BUTLER, BEAVER, CLARION, AND WASHINGTON COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 38.89	34.54

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IRON0003-007 06/01/2023

BLAIR, CAMERON, CENTRE, CLEARFIELD, CLINTON, ELK, JEFFERSON,  
MCKEAN, AND POTTER COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 32.29	32.41

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IRON0003-011 06/01/2023

CRAWFORD, ERIE, FOREST, AND WARREN COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 33.57	32.23

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IRON0207-002 06/01/2024

LAWRENCE, MERCER, AND VENANGO COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 34.83	27.41

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IRON0404-008 07/01/2024

FRANKLIN (Remainder), HUNTINGDON (Remainder), AND MIFFLIN  
COUNTIES

	Rates	Fringes
IRONWORKER, STRUCTURAL.....	\$ 37.26	32.63

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IRON0549-002 12/01/2022

GREENE COUNTY

	Rates	Fringes
IRONWORKER.....	\$ 35.19	25.66

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\* IRON0568-004 05/01/2025

BEDFORD, FRANKLIN (Southwest 1/3), FULTON, HUNTINGDON (Western  
2/3), AND SOMERSET COUNTIES

	Rates	Fringes
IRONWORKER		
Structural, Ornamental,		
Reinforcing, Machinery		
Mover, Rigger & Machinery		
Erector, Welder, Fence		
Erector.....	\$ 31.65	24.50

LAB01058-001 01/01/2025

	Rates	Fringes
LABORER (BEDFORD, CAMERON,		
CENTRE, CLINTON, CRAWFORD,		
FOREST, FRANKLIN, FULTON,		
HUNTINGDON, JEFFERSON,		
MIFFLIN, AND POTTER COUNTIES)		
GROUP 1.....	\$ 33.60	26.00
GROUP 2.....	\$ 33.76	26.00
GROUP 3.....	\$ 34.25	26.00
GROUP 4.....	\$ 34.70	26.00
GROUP 5.....	\$ 35.11	26.00
GROUP 6.....	\$ 31.95	26.00
GROUP 7.....	\$ 34.60	26.00
GROUP 8.....	\$ 36.10	26.00

Laborers: (ALLEGHENY,  
ARMSTRONG, BEAVER, BLAIR,  
BUTLER, CAMBRIA, CLARION,  
CLEARFIELD, ELK, ERIE,  
FAYETTE, GREENE, INDIANA,  
LAWRENCE, MCKEAN, MERCER,  
SOMERSET, VENANGO, WARREN,  
WASHINGTON, AND WESTMORELAND  
COUNTIES)

GROUP 1.....	\$ 33.70	26.00
GROUP 2.....	\$ 33.86	26.00
GROUP 3.....	\$ 34.25	26.00
GROUP 4.....	\$ 34.70	26.00
GROUP 5.....	\$ 35.11	26.00
GROUP 6.....	\$ 31.95	26.00
GROUP 7.....	\$ 34.70	26.00
GROUP 8.....	\$ 36.20	26.00

#### LABORERS CLASSIFICATIONS

GROUP 1: Asphalt curb sealer; Asphalt tamper; Batcherman  
(weigh) Blaster, Boatman, Brakeman, Change house attendant,  
Coffer dam, Concrete curing pitman, Puddler, Drill Runner's

helper (Includes Drill Mounted on Truck, Track, or similar and Davey Drill Spots, Clean up, helps to maintain), Electric Brush and or Grinder, Fence Construction (Including Fence Machine Operator) Form stripper and Mover, Gabion (Erectors and Placers) Hydro jet blaster nozzleman; Landscape laborer, Manually moved emulsion sprayer, Radio actuated traffic control operator Rip rap work, scaffolds and Runways, Sheetters and Shorers (includes lagging) structural concrete Top Surfacers, Walk Behind Street Sweeper, and Wood Chipper; water boy

GROUP 2: Air tool operator (all types); Asphalt, batch & concrete plant operator (manually operated) Burner, Caisson; men (open air); Carryable pumps; Chain saw operator including attachments, Cribbing, (concrete or steel); Curb machine operator (asphalt or concrete walk behind); Diamond head Core Driller, Drill runner's helper (tunnel) Fork Lift, (walk behind), Form Setter (Road Forms Line man) Highway Slab reinforcement placers (including joint and Basket Setters) Hydraulic pipe pusher; Liner plates (Tile or Vitrified Clay) Mechanical compacting equipment operators, Mechanical joint sealer, Dope pot and Tar Kettle, Mortar mixer (hand or machine) Muckers, Brakemen & all other Labor, (Includes installation of utility lines) Pipe Layers /Fusion /Heating Iron (Regardless of materials) Portable Single Unit Conveyor, Post Hole Auger, (2 or 4 cycle hand operated) Power wheelbarrows and buggies, Rail porter or similar; Sand blaster; Signal Man, Vibrator operator, All RAILROAD TRACK WORK TO INCLUDE THE FOLLOWING: adzing machine, ballast Router, Bolting Machine, Power Jacks, Rail Drills, Railroad Brakeman, Rail Saws, Spike Drivers (Manually or hand held tool) Spike Pullers Tamping Machine, Thermitweld

GROUP 3: Asphalt Luteman/Raker, Blacksmith, Blaster, Brick, stone and block pavers and block cutters (wood, belgian and asphalt); Cement mortar lining car pusher; Cement mortar mixer (pipe relining); Cement mortar pipe reliners; concrete saw operator (walk behind); Curb cutters and setters; Elevated roadway drainage construction; erector of overhead signs, Form setter (road forms-lead man); Grout machine operator; Gunite or dry pack gun (nozzle and machine man); Manhole or catch basin builder (Brick block concrete or any prefabrication) Miners and drillers (including lining, supporting and form workmen, setting of shields, miscellaneous equipment and jumbos); Multi-plate pipe (aligning and securing); Placing wire mesh on gunite projects; Wagon drill operators (air track or similar); Walk behind ditching machine (trencher or similar); crown screed adjuster and welder

GROUP 4: Reinforcing Steel Placer (Bending, aligning, and securing, Cadweld)

GROUP 5:High Burner, (Any burning not done from deck), Welder (Pipeline)

GROUP 6: Uniformed Flagperson, Watchman

GROUP 7: Toxic/Hazardous Waste Removal Laborer Levels C & D

GROUP 8: Toxic/Hazardous Waste Removal Laborer Levels A & B

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PAIN0021-019 05/01/2021

CLINTON COUNTY

	Rates	Fringes
Painters:		
Bridge.....	\$ 36.67	18.80
Brush & Roller.....	\$ 29.02	21.14
Spray.....	\$ 30.02	21.14

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PAIN0021-024 05/01/2021

FRANKLIN COUNTY

	Rates	Fringes
PAINTER		
Brush.....	\$ 25.84	16.30

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PAIN0057-014 06/01/2023

ALLEGHENY, FAYETTE, GREENE, WASHINGTON COUNTIES

	Rates	Fringes
Painters:		
Bridge.....	\$ 38.33	23.72
Brush & Roller.....	\$ 30.56	23.72
Spray.....	\$ 30.56	23.72

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PAIN0057-015 06/01/2023

ARMSTRONG, BEAVER, BEDFORD, BLAIR, BUTLER,CAMBRIA, CENTRE,  
CLARION, CLEARFIELD, ELK, FULTON, HUNTINGTON, INDIANA,  
JEFFERSON, LAWRENCE, MERCER, MIFFLIN, SOMERSET, VENANGO AND

WESTMORELAND COUNTIES

	Rates	Fringes
Painters:		
Bridge.....	\$ 38.33	23.72
Brush and Roller.....	\$ 30.56	23.72
Spray.....	\$ 30.56	23.72

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PAIN0057-022 05/01/2024

	Rates	Fringes
Painters: (ERIE, McKEAN, AND WARREN (Including Columbus and Freehold twps) COUNTIES)		
Bridges,Stacks,Towers.....	\$ 28.87	24.89
Brush and Roller.....	\$ 26.37	24.89
Spray and Sandblasting.....	\$ 27.12	24.89

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PAIN0057-027 06/01/2023

CAMERON, CRAWFORD, POTTER, WARREN, (Excluding Columbus and  
Freehold twps)

	Rates	Fringes
PAINTER		
Brush and Roller.....	\$ 30.56	23.72

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PLAS0526-002 01/01/2025

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 35.94	27.50

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PLUM0027-001 06/01/2023

ALLEGHENY, ARMSTRONG, BEAVER, BUTLER, CLARION, GREENE (Except  
extreme Eastern portion), LAWRENCE, WASHINGTON (Except extreme  
Eastern portion) and WESTMORELAND (City of Arnold and City of  
New Kensington Only) COUNTIES

	Rates	Fringes
Plumbers and Pipefitters (Bridge Drain Pipe).....	\$ 48.65	25.47



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PLUM0027-009 06/01/2023

CRAWFORD, ERIE, FOREST, MCKEAN, MERCER, VENANGO and WARREN  
COUNTIES

	Rates	Fringes
Plumbers and Pipefitters (Bridge Drain Pipe).....	\$ 46.98	25.47

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PLUM0354-005 06/01/2012

BEDFORD, BLAIR, CAMBRIA, CAMERON, CLEARFIELD, ELK, FAYETTE,  
GREENE (Extreme Eastern portion), HUNTINGDON, INDIANA,  
JEFFERSON, SOMERSE, WASHINGTON (Extreme Eastern portion), AND  
WESTMORELAND COUNTIES

	Rates	Fringes
Plumbers and Pipefitters (Bridge Drain Pipe).....	\$ 35.54	19.97

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	Rates	Fringes
TRUCK DRIVER (ALLEGHENY, ARMSTRONG, BEAVER, BLAIR, BUTLER, CAMBRIA, CENTRE, CLARFIELD, CRAWFORD, ERIE, FAYETTE, GREENE, INDIANA, JEFFERSON, LAWRENCE, MCKEAN, MERCER, SOMERSET, VENANGO, WARREN, WASHINGTON, AND WESTMORELAND) GROUP 1.....	\$ 36.43	23.21
GROUP 2.....	\$ 36.89	23.52
Truck drivers: (BEDFORD, CAMERON, CLAIRON, CLINTON, ELK, FOREST, FRANKLIN, FULTON, HUNTINGDON, MIFFLIN, AND POTTER COUNTIES) GROUP 1.....	\$ 36.29	23.13
GROUP 2.....	\$ 36.75	23.43

FOOTNOTES: A. Hazardous/toxic waste material/work level A  
& B receive additional \$2.50 per hour above classification

rate

B. Hazardous/toxic waste materials/Work level C & D receive \$1.00 per hour above classification

#### TRUCK DRIVERS CLASSIFICATIONS

GROUP 1 - Single Axle (2 axles including steering axle); Includes partsman and warehoueman. Tandem - Tri-Axle - Semi-Tractor Trailer (combination) (3 axles or more including steering axle)

GROUP 2 - Specialty Vehicles; Heavy equipment whose capacity exceeds that for which state licenses are issued specifically refers to units in excess of eight (8) feet width (such as Euclids, Atley Wagon, Payloader, Tournawagons, and similar equipment when not self loaded); Tar and Asphalt Distributors Trucks, Heavy Duty Trailer, such as Low Boy, High Boy

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

#### Union Rate Identifiers

A four-letter identifier beginning with characters other than "SU", "UAVG", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

#### Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

#### Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

#### State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

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#### WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to [davisbaconinfo@dol.gov](mailto:davisbaconinfo@dol.gov) or by mail to:

Branch of Wage Surveys  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to [BCWD-Office@dol.gov](mailto:BCWD-Office@dol.gov) or by mail to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to [dba.reconsideration@dol.gov](mailto:dba.reconsideration@dol.gov) or by mail to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210.

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END OF GENERAL DECISION"

## **Section 3 and Equal Opportunity Clauses for Contracts/Subcontracts**

### Section 3 Clauses

Every applicant, recipient, contracting party, contractor, and subcontractor must incorporate, or cause to be incorporated, in all contracts for work in connection with a Section 3 covered project, the following provisions:

- a. The work to be performed under this contract is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701 u (Section 3). Section 3 requires that to the greatest extent feasible opportunities from training and employment be given to lower income residents of the project area and contracts for work in connection with the project to be awarded to business concerns that are located in, or owned in substantial part by persons residing in the area of the project.*
- b. The parties to the contract will comply with the provisions of Section 3. The parties to the contract certify and agree that they are under no contractual or other disability which would prevent from complying with these requirements.*
- c. The Contractor will send to each labor organization or representative of workers with which he/she has a collective bargaining agreement or other contract or understanding, if any, a notice advising the labor organization or workers' representative of his/her commitments under this Section 3 clause and shall post copies of the notice in conspicuous places available to employees and applicants for employment training.*
- d. The Contractor will include this Section 3 clause in every subcontract for work in connection with the project and will at the direction of the applicant for or recipient of*

*Federal financial assistance, take appropriate action pursuant to the subcontract upon finding that the subcontractor is in violation of these regulations.*

- e. Compliance with the provisions of Section 3 and the regulations set forth in 24 CFR Part 135, is a condition of the Federal financial assistance provided to the project, binding upon the applicant or recipient for such assistance, its successors and assigns.*

#### All Federally Assisted Construction Contracts and Subcontracts

The following clauses must be included in all construction contracts and subcontracts in excess of \$10,000 awarded as the result of Federal grant funding:

- a. The Contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The Contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.*
- b. The Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.*
- c. The Contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or worker's representatives of the Contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.*
- d. The Contractor will comply with all provisions of Executive Order 11246 of September 24, 1965; and the rules, regulations and relevant orders of the Secretary of Labor.*



- e. *The Contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and rules, regulations and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the Contracting Agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations and orders.*
- f. *In the event of the Contractor's noncompliance with nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the Contractor may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulations, or order of the Secretary of Labor, or as otherwise provided by law.*
- g. *The Contractor will include the portion of the sentence immediately preceding paragraph (a) and the provisions of paragraphs (a) through (f) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to Section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as the Contracting Agency may direct as a means of enforcing such provisions, including sanctions for noncompliance: Provided, however that in the event a Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Contracting Agency, the Contractor may request the United States to enter into such litigation to protect the interests of the United States.*